

CALABRIA

FAMILY WINE GROUP

Calabria Family Wines | McWilliam's Wines | Deakin Estate | Vintners & Co.

2025 IMPACT REPORT



MESSAGE FROM THE CALABRIA FAMILY

**FOUR GENERATIONS AS WINEMAKERS HAVE
GIVEN US A UNIQUE PERSPECTIVE.**

OUR FOCUS REMAINS ON THE LONG TERM.

In 2025, we continued to advance our commitment to sustainable business practices. Our focus remains on reducing emissions, improving operational efficiency, and preserving the natural ecosystems in which we operate.

This report outlines key achievements and progress across our environmental, social, and governance initiatives at Calabria Family Wine Group.

Today, we celebrate another step toward a more sustainable future, we reaffirm our commitment to crafting high-quality wines while respecting environmental balance, social responsibility, and economic viability.

We firmly believe that a great wine can only be born in a healthy and well-cared-for environment.

Every day, we work to ensure that sustainability is not just a goal, but a way of doing things.





"THIS IS AN IMPORTANT STEP
TOWARDS A MORE SUSTAINABLE
FUTURE. OUR SOLAR
INSTALLATION NOT ONLY
SUPPORTS OUR ENVIRONMENTAL
GOALS BUT DEMONSTRATES OUR
ONGOING COMMITMENT."

-MICHAEL CALABRIA

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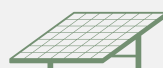
CLIMATE ACTION & ENERGY EFFICIENCY

At Calabria Family Wine Group, sustainability is at the heart of what we do. As we continue to grow, we are making significant strides in reducing energy consumption and transitioning to cleaner alternatives across our operations.



LIGHTING & HOT WATER UPGRADES

- **LED Lighting:** All inefficient lighting systems across all winery sites have been replaced with energy-efficient LED technology.
- **Electric Heat Pumps:** Legacy hot water systems were replaced with electric heat pumps across all winery sites, significantly reducing energy consumption and enhancing performance.



SOLAR ENERGY MILESTONE

- **Calabria Family Wine Group Hanwood winery site solar installation:** Our 1,032 kW solar system at Hanwood winery was completed and registered for Large-Scale Generation Certificates (LGCs) as of 2 April 2025.
- **System Details:** 2,064 solar panels
- **Estimated Output:** 1,428,953 kWh annually
- **Carbon Reduction:** 943 tonnes CO₂-e

NET ZERO COMMITMENT



As a family business, we understand our continued success in producing wine relies on our sustainability and #NetZero commitment.

Calabria Family Wine Group are on track to achieve NetZero Scope 1 & 2 emissions by 2030.

Supported by a NetZero Planning Grant from the NSW Department of Climate Change, Energy, the Environment and Water.

This year, our focus is on:

- ✓ Strengthening data quality
- ✓ Setting verified targets through the SBTi #ScienceBasedTargetsinitiative
- ✓ Leveraging expert support from Northmore Gordon

By prioritising accurate data and science backed strategies, we are building a more sustainable future, one step at a time.

RESOURCE EFFICIENCY

At Calabria Family Wine Group, growth and sustainability go hand in hand and we are thrilled to share that we have exceeded expectations



PRODUCTION EFFICIENCY

Despite increased production volumes, at Calabria Family Wine Group we achieved sustained reductions in resource use per tonne crushed:



Water 2.7 kL/T
DOWN 0.4 KL/T



Electricity 150 kWh/T
DOWN 65 KWH/T



Natural Gas 172MJ/T
DOWN 71 MJ/T



WASTE MANAGEMENT ON TARGET

Achieved and exceeded our 50% waste-to-recycling target.

NEW TARGET FOR FY26
70% of waste is diverted to recycling.

WATER STEWARDSHIP WINERY LAGOON RESTORATION



ECOLOGICAL INTERVENTION

In January 2025, we manually harvested 10 tonnes of native pondweed from Calabria Family Wine Group Hanwood winery site lagoon, resulting in:

- **25kg of nitrogen and 4kg of phosphorus removed**
- **Prevention of up to 2 tonnes of algal biomass**
- **Further support our thriving aquatic ecosystem**
- **Lower risk of toxins, odour, and oxygen depletion**
- **Reduced likelihood of fish kills**



WATER QUALITY IMPROVEMENTS

- **Turbidity Reduction:**
 - Estimated 10–30 NTU improvement
- **Chemical Use:**
 - Reduced need for flocculants and pre-filtration chemicals



BIODIVERSITY CASE STUDY

We are pleased to share a recent biodiversity case study from our Hanwood winery wetlands lagoon, which provides as a valuable sanctuary for a variety of bird life, including Magpie Geese and Australasian Grebes.

Magpie geese and Australasian grebes are important indicator species for wetland health. Their presence in our winery wetlands indicates that the area is providing suitable habitat, which is a positive sign for the overall health of the ecosystem and supporting our biodiversity.

The Australasian grebes, often found in shallow water habitats, feed on small aquatic invertebrates. Their presence in our wetlands is another positive sign that the ecosystem is functioning well. At Calabria Family Wine Group, we are committed to protecting and enhancing the natural environment.

This is just one of the many ways we're working to protect our natural resources and ensure a greener future for generations to come.



"EVERY STEP WE TAKE BRINGS US CLOSER TO A GREENER FUTURE, ONE WHERE GREAT WINE AND ENVIRONMENTAL RESPONSIBILITY GO HAND IN HAND."
-ANDREW CALABRIA

SUSTAINABLE PACKING INNOVATION

Calabria Family Wine Group are Signatories to The Australian Packaging Covenant and we are proud to see our packaging partner, Orora, introduce a breakthrough in low-carbon glass production with the commissioning of its new oxyfuel glass furnace earlier this year.

IMPACT OF THE OXYFUEL GLASS FURNACE



20% REDUCTION IN CO₂ EMISSIONS



25% LOWER ENERGY CONSUMPTION



80% REDUCTION IN NOX EMISSIONS



LIGHTWEIGHT PACKAGING

At Calabria Family Wine Group, we continue to embrace lightweight bottles made with high recycled content, ensuring a sustainable future in every glass. With exciting new packaging innovations on the horizon, we're excited to keep pushing boundaries that are better for the planet, better for customers, and driving a more sustainable future for the industry.



EMPOWERING
PEOPLE, SUPPORTING
COMMUNITIES,
BUILDING
A RESPONSIBLE
FUTURE

“NO MATTER WHAT YOU
HAVE, YOU ALWAYS HAVE
SOMETHING TO GIVE.”

-BILL CALABRIA AM

COMMUNITY ENGAGEMENT & PHILANTHROPY

At Calabria Family Wine Group, our commitment to sustainability extends beyond environmental stewardship, it includes fostering a safe, inclusive, and supportive environment for our people and the communities we serve.



THE BILL CALABRIA FOUNDATION

Established in 2008 by founder and winemaker Bill Calabria AM, the Bill Calabria Foundation continues to be a cornerstone of our community engagement efforts.

With a mission to support those in need, the foundation has raised over \$800,000 for causes such as the Sydney Children’s Hospitals Foundation, McGrath Foundation, The Charlie Teo Foundation and Make a Wish Foundation.

- In 2025, our commitment to giving has remained strong:
- Donating 1,500+ bottles of wine to charity events across Australia
 - Supporting St Vincent’s Private Community Hospital Griffith with a 5 year donation pledge

From crisis response during the COVID-19 pandemic to ongoing support for organisations that align with our values and make a meaningful difference in people’s lives.

The foundation exemplifies our belief that “no matter what you have, you always have something to give.” These efforts reflect our enduring commitment to creating positive change both locally and nationally.

SUPPORTING OUR COMMUNITIES

We are actively participating in community events and supporting local and state-based charities, the foundation has been involved with organizations such as:

- Country Hope
- Suicide Awareness
- Walk for Life
- Cancer Council Pink Ribbon Day
- PKU Association of NSW
- Uniserve for Cancer
- Australia Cancer Research Foundation
- M.N.D Riverina
- Cerebral Palsy Alliance (CPA), Australia
- Combined Prostate Cancer Support Groups of Rural NSW
- Wildlife Warriors Steve Irwin.
- Biaggio Signorelli Foundation
- Starlight Foundation



Over the past seven years, the Bill Calabria Foundation has proudly supported Sydney Children's Hospitals Foundation (SCHF), donating over 8,000 bottles of wine to their events.

This partnership has significantly contributed to raising millions of dollars annually to ensure all kids have access to the world class healthcare they need and deserve.

Over 160,000 kids are helped by the Sydney Children's Hospitals Foundation (SCHF) each year, with countless numbers benefiting for generations to come.



BUILDING A RESPONSIBLE FUTURE



DIVERSITY, INCLUSION & ETHICAL

We are committed to building a diverse and inclusive workplace where everyone feels valued and respected. Our recruitment and supplier engagement practices are guided by ethical standards, including:

- Regular Sedex Members Ethical Trade Audit (SMETA) 4-Pillar audits, which is a globally recognized audit format that assesses a company's practices across labor standards, health and safety, environmental impact, and business ethics.
- Adherence to the ETI Base Code, another globally recognised set of labor standards based on International Labour Organization conventions, promoting fair treatment, safe working conditions, living wages, and human rights throughout the supply chain.



INVESTING IN THE FUTURE OF WINEMAKING

We believe in nurturing the next generation of wine and viticulture professionals. Each year, Calabria Family Wine Group sponsors the Graduating Prize through the Faculty of Science and Health at Charles Sturt University in Wagga Wagga.

This monetary award recognises the graduating student with the highest GPA in a Wine or Viticulture discipline, celebrating academic excellence and dedication to the craft.

Many of our team members are proud alumni of Charles Sturt University, and we remain committed to empowering future leaders whose expertise will shape the future of the wine industry.



DRINK RESPONSIBLY

Calabria Family Wine Group supports the DrinkWise Foundation through their commitment to promoting responsible alcohol consumption as part of their broader social responsibility initiatives.

As part of their ESG strategy, Calabria Family Wine Group includes Drink Responsibly as a key social pillar. This aligns with DrinkWise's efforts to reduce alcohol related harm through education and awareness, this includes incorporating DrinkWise messaging into Calabria Family Wine Group marketing and public communications.

At Calabria Family Wines, we believe that our wines are a celebration of life's special moments, best enjoyed in the company of others and in moderation.



CERTIFICATIONS & ESG PERFORMANCE



Environmental Certification

Freshcare Australian Wine Industry Standard of Sustainable Practice – Hanwood Winery
(Cert. No: FC215579, valid to 30/04/2027)



SEDEX Registration

ZC1004465 – Low risk, no open non-conformances
(2024/25 audits)



Sustainable/Ethical Sourcing

Supplier approvals based on food safety, sustainability, and ethical criteria



Modern Slavery Compliance

ETI Base Code adopted; SMETA 4-Pillar audits conducted



Key Strategies

Resource tracking, waste minimisation, solar energy, carbon reduction, packaging efficiency

THE NEXT CHAPTER


OUR F26 COMMITMENTS

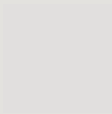
With four generations of winemaking behind us, Calabria Family Wine Group brings a unique, long-term perspective to everything we do.

We understand that our continued success in producing wine relies on our sustainability commitment, one that drives us to constantly improve.

We're taking bold steps today to ensure a greener tomorrow, investing in smarter, cleaner operations that prioritise emissions reduction, efficiency, and environmental stewardship.

AS WE LOOK AHEAD, OUR 2026 PRIORITIES REFLECT THIS UNWAVERING DEDICATION TO A MORE SUSTAINABLE FUTURE

-  Expanding renewable energy capacity ☐
-  Further reducing Scope 3 Net Zero emissions ☐
-  Enhancing biodiversity initiatives ☐
-  Strengthening supplier engagement on ESG criteria ☐



WITH FOUR GENERATIONS OF WINEMAKING BEHIND US, CALABRIA FAMILY WINE GROUP BRINGS A UNIQUE, LONG-TERM PERSPECTIVE TO EVERYTHING WE DO.